

OSHA 300 It's that time again! **January**

- Participants will acquire a basic understanding for OSHA recordkeeping
- Participants will learn what forms are used for recordkeeping
- Participants will evaluate the differences between recordable injuries and first aid
- Participants will review posting requirements for OSHA summary reports

February

Fundamentals of Claims Management

Tuesday, February 7 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/458615416>

WC Fraud

Thursday February 9, 2012 9:00- 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/451014489>

- Types of fraud
- What to look for
- Background check
- Prevention tips

Getting Started with Basic Safety

Friday, February 10 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/789008033>

What is Retro?

Tuesday, February 21 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/891816681>

Understanding Industrial Insurance Rates

Friday, February 24 from 10:00– 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/534195416>

March

Fundamentals of Claims Management

Tuesday, March 6 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/414042161>

Keys to KOS and RTW

Thursday March 8, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/621572473>

- Understanding Kept On Salary (KOS)
- WFIA's Return to Work Program (RTW)
- Taking advantage of the SAW Program

Getting Started with Basic Safety

Thursday, March 8 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/775484465>

What is Retro?

Wednesday, March 21 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/656703449>

Understanding Industrial Insurance Rates

Thursday, March 22 from 10:00– 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/348415193>

April

Fundamentals of Claims Management

Tuesday, April 10 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/116228504>

Meat Cutter Safety

Thursday April 12, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/491187960>

- Evaluate meat cutter injury data
- Analysis the hazards and risks in the meat industry
- Discuss injury prevention tactics to reduce exposure

Getting Started with Basic Safety

Thursday, April 12 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/691263209>

What is Retro?

Tuesday, April 24 from 10:00 – 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/298415456>

Understanding Industrial Insurance Rates

Thursday, April 26 from 10:00– 11:00 a.m. PDT

<https://www1.gotomeeting.com/register/599727809>

May

Don't Hire Your Next Claim

Thursday May 10, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/921324904>

- Job applications
- Reference checking

- Interview
- Background checking
- Drug testing

June

Workers' Compensation for Store Managers/Directors

Thursday June 14, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/653559632>

- Why incident reporting is critical
- Why light duty makes sense
- How claims affect labor cost
- How to earn refunds of workers' compensation premium

July

Cashier Ergonomics Tips Cha Ching \$\$

Thursday July 12, 2012 9:00 -10:00 a.m. PDT

<https://www1.gotomeeting.com/register/774699841>

- Review cashier ergonomic statistics
- Review ergonomic challenges of cashiers
- Review and discuss cashier ergo tips

August

10 Reasons Injured Worker's Get an Attorney

Thursday August 12, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/442390377>

- A top 10 list of issues ranging from lack of contact by employers to employers being overbearing

September

How Rates Work

Thursday September 13, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/120005904>

- Base rates
- Experience factor
- When claims affect your rates

October

STOF= Slip, Trip or fall

Thursday October 11, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/221940504>

- Review impact of slip, trips, and falls in WFIA
- Discuss areas where employees are having STOF injuries
- How to prevent STOF's in the workplace

November

What Is A Valid Claim?

Thursday November 8, 2012 9:00 – 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/231275369>

- Types of claims
- Claims validity
- Circumstances:
 - Coming and going
 - Horseplay
 - Deviation

December

What to Expect From DOSH Inspection

Thursday December 13, 2012 9:00- 10:00 a.m. PDT

<https://www1.gotomeeting.com/register/872782344>

- Programs to have in place
- Components of the inspection
- Your rights
- Closing the inspection